

Exhibit F

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ALABAMA
SOUTHERN DIVISION

LARA W. SWINDLE,

Plaintiff,

vs.

CASE NO. 2:09-CV-1458-SLB

JEFFERSON COUNTY
COMMISSION; JEFFERSON
COUNTY, ALABAMA; JEFFERSON
COUNTY PERSONNEL BOARD;
MIKE HALE, in his official capacity;
RANDY STONE, in his individual
capacity; DAVID NEWTON, in his
individual capacity,

Defendants.

ORDER

In accordance with the Memorandum Opinion entered contemporaneously herewith,
it is hereby **ORDERED** as follows:

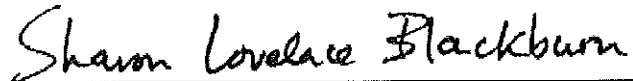
1. The Motion to Dismiss filed by Jefferson County and the Jefferson County Commission, (doc. 4), is **GRANTED**. Plaintiff's claims against Jefferson County and the Jefferson County Commission are **DISMISSED WITH PREJUDICE**.

2. The Motion to Dismiss filed by Sheriff Hale, (doc. 6), is **GRANTED IN PART** and **DENIED IN PART**. The Motion is **DENIED** as to plaintiff's Title VII claims against Hale. The Motion is **GRANTED** as to all other claims, which are **DISMISSED WITHOUT PREJUDICE**.

3. The Motions to Dismiss filed by Randy Stone, (doc. 11), and David Newton, (doc. 12), are **GRANTED IN PART** and **DENIED IN PART**. The Motions are **GRANTED** as to plaintiff's outrage and invasion of privacy claims based on incidents that occurred prior to July 21, 2007; such claims are **DISMISSED WITH PREJUDICE**. Their Motions to Dismiss plaintiff's Title VII retaliation claim is **DENIED AS MOOT**; no claim is made against these individual defendants under Title VII. The remainder of their Motions to Dismiss are **DENIED**.

4. The Motion to Dismiss filed by the Jefferson County Personnel Board, (doc. 8), is **GRANTED**. All claims against the Personnel Board are **DISMISSED WITH PREJUDICE**.

DONE, this 30th day of March, 2010.



SHARON LOVELACE BLACKBURN
CHIEF UNITED STATES DISTRICT JUDGE